The COVID-19 level in place reflects the prevailing epidemiological situation, and determines corresponding measures across the Laboratory.

**TRANSITION BETWEEN LEVELS**
Determined via a combination of the incidence rate in the local area and a qualitative assessment by CERN.

<table>
<thead>
<tr>
<th>Level 4 (High)</th>
<th>Level 3 (Medium)</th>
<th>Level 2 (Low)</th>
<th>Level 1 (Negligible)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over 100 cases per 100 000</td>
<td>Over 10-25 cases per 100 000</td>
<td>Fewer than 10-25 cases per 100 000</td>
<td>Normal working conditions apply, Telework may be exceptionally requested by the Organization.</td>
</tr>
</tbody>
</table>

Weekly virus circulation in local area & Qualitative assessment

Based on number of confirmed cases at CERN, presence of new variants, vaccination, stratified testing campaign, etc.

**Telework (TW) measures**
- Members of personnel (MP) who can telemark should telemark, though one day per week on-site is possible.
- MP who can telemark should telemark, though two days per week on-site is possible.
- Normal working conditions apply. Telework may be exceptionally requested by the Organization.
- Normal working conditions apply.

**Access to CERN sites**
- MP and honorary members are authorised, only for professional reasons and in consultation with their supervisors.
- Retirees can access on-site facilities, such as bank safe deposit boxes, the CHIS office or the pension fund, only if strictly necessary.
- Relatives of CERN Members of Personnel are not authorised.
- MP and honorary members are authorised, in consultation with their supervisors.
- Retirees can access on-site facilities.
- Relatives of CERN MP are authorised.
- CERN Club members are authorised, respecting rules for club activities.
- Standard Access.
- Standard Access.
- Standard Access.

**CERN clubs**
- No club activities are allowed on site.
- Only activities supervised by the clubs are allowed.
- Standard rules.

**Microcosm exhibition, CERN shop, Globe events**
- Resume with measures similar to those valid in Geneva museums, shops and theatres, and following HSE-approved protocols.
- Allowed with measures similar to those in Geneva public events and within CERN access measures.
- Distributors of hand sanitizing gel available at entrance.
- Distributors of hand sanitizing gel available at the venue.

**Public on-site events within the fenced area**
- Not allowed.
- Allowed with measures similar to those in Geneva public events and within CERN access measures.
- Distributors of hand sanitizing gel available at the venue.

**Vulnerability to COVID-19**
It is the responsibility of each person to declare a vulnerability.
For people with a declared vulnerability, specific protection plans must be defined, independently of the COVID-19 level in place.

**Please note**
Measures such as washing hands, wearing masks, keeping distance, self-isolation and quarantine, duty-travel and space-occupancy restrictions remain in place at least until virus circulation is assessed as low.